

Senior Adult Ministries Director

Job Description

The Senior Adult Ministries Director is tasked with developing and overseeing a comprehensive ministry program to senior adults of First Baptist Church of Roswell.

Responsibilities

- Direct, plan, and coordinate all SALT activities, working closely with the SALT Council. This includes recruitment of Senior Adult leadership to lead and assist in the planning of Senior Adult trips, luncheon meetings, ministry projects, and enrichment activities.
- Provide ongoing pastoral care to all senior adults of First Baptist Roswell, including hospital visits, regular phone calls, in-home visits and other personal touches as needed.
- Collaborate with the Minister of Congregational Care to organize visitation efforts to church members and prospects in Independent Living, Assisted Living, and nursing home facilities.
- Organize and lead off-site Senior Adult discipleship opportunities.
- Direct outreach to unchurched Senior Adults in the community.
- Organize a support program allowing church members to assist the homebound with minor home repairs and other project assistance as needed.
- Provide support and direction to the Bereavement Committee for church funerals.
- Provide staff support to the Transportation Committee, including help coordinating our Bus and Golf Cart Ministries
- Direct and help oversee Ushers and Greeter Ministries
- Work in partnership with ministerial and support staff to calendar and promote senior adult activities
- Complete other duties as assigned by senior pastor or direct supervisor

Hours and Salary

Expected to be a minimum of 40 hours per week with salary and benefits determined by the Personnel and Budget & Finance Committees.

Announcement by the Church Personnel Committee – November 5, 2023

Personnel is presenting the following information to the church in the interests of transparency and open communication: Robert Turnbull has formally asked the Personnel Committee to consider a change in his role from youth to one focused on senior adults and congregational care at the end of the current school year. The committee does not have a decision or proposal to present at this time. The Personnel Committee will work on the request and come back to the church with a recommendation. We are working to make sure the youth program is supported going forward.

Announcement by the Church Personnel Committee – April 28, 2024

Last November our Minister to Youth Robert Turnbull approached the Personnel Committee with a request that we consider transitioning his work at First Baptist to one focused on Senior Adults, with an enhanced ministry to homebound, hospitalized, and recuperating individuals in our ministry community. He felt that the end of the 2023-24 school year would be a good time to accomplish that if the details could be worked out. The committee reported this request to the church in the November church conference and then began to work on the proposal. The committee immediately sensed a deep commitment on Robert's part to this direction in his ministry and, on discussion, realized that Robert had enormous skills in working in the areas he felt called to. Our task was to find how to make this transition happen. Any additional Ministerial staff positions can only be filled after authorization from the church in conference, then the nomination of a search committee, which would then present a name to the church to be voted on in a called conference. We realized that the work of the church Pastor Search Committee was vital to the life of our church, so we did not want to burden the congregation with any additional search committee. That should take place when a new pastor is presented and called. Consequently, we have taken the follow actions:

1. In accordance with Robert's proposed schedule, Robert will transition his ministry focus with the title of "Senior Adult Ministries Director" effective July 1, 2024.
2. Until such a time as a full-time Youth Minister position can be filled, the Youth ministry work will be under the direction of our Youth Ministry Associate Josh Raugh and Logan Carpenter, our Ministry of Spiritual Development.

The Personnel Committee voted unanimously to endorse Robert for his new work and looks forward to working with him in growing our already strong ministry to Senior Adults.