



First Baptist Roswell

Senior Pastor Job Description and Key Responsibilities

The Senior Pastor serves as the spiritual leader of the church and is responsible for spiritual leadership, pastoral care, and overall administration, in accordance with First Baptist Roswell's By-laws. The Senior Pastor's overall responsibility, under the guidance of the Holy Spirit, is to lead members and attenders to a closer and deeper relationship with God, and as such this role requires a deep commitment to faith, effective preaching, strong leadership, and a passion for guiding the congregation in spiritual growth. We are looking for a candidate who conforms to the qualifications found in 1 Timothy 3:1-7.

Following are key responsibilities that First Baptist Roswell is looking for in a Senior Pastor.

Spiritual Leadership

- Prepare and deliver Christ-centered, Bible-based sermons each week, on Sundays and Wednesdays.
- Collaborate with ministerial staff and worship teams to coordinate a cohesive and spiritually meaningful, weekly worship service.
- Prepare Bible studies and teachings that are biblically sound and relevant to our congregation.
- Develop, execute, and communicate the church's mission and vision by aligning ministerial activities with the church's overall goals for spiritual and physical growth.

Pastoral Care

- Provide spiritual guidance and counselling to congregation members, in collaboration with ministerial staff and lay leadership.
- Actively participate in visitation to members in hospitals, nursing homes and private residences. Offer support and prayer during these visits to provide comfort and spiritual care.
- Promote and foster a sense of community within the congregation and encourage outreach efforts to the wider community.

Administrative Duties

- Oversee and coordinate ministerial staff, including pastors and associate pastors, ministry leaders, and church staff.
- Meet with the church diaconate and lay leadership regularly.
- Regularly attend staff and committee meetings.
- Collaborate with lay leadership to manage church budget and financial resources.
- Ensure compliance with church policies and procedures.



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Job Qualifications

- Master's degree, preferably a Master of Divinity, or a higher degree from a recognized evangelical seminary.
- Five or more years of experience in pastoral ministry in a role that involved preaching and supervision of staff.
- Currently an ordained minister.
- Willing to participate in educational and enrichment opportunities.
- Citizen of the United States.

Position Information

- Job Title: Senior Pastor
- Time Type: Full Time
- Job Category: Senior Pastor, Lead Pastor
- Salary: Commensurate with education and experience
- Organization Type: Church
- Denomination: Baptist
- Worship Style: Traditional
- Church Size: 400 - 800

In addition to your resume, please provide links to preaching samples with your submission.